



Job Advert - Technical Assistant - Agribusiness (01)

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| Job Title: | Technical Assistant Agribusiness |
| Job Grade: | KT6 |
| Unit of Service: | KT Uganda |
| Reports To: | Program Officer |
| Duty Station: | Abim District - Uganda |
| Employment Category: | 1 year Contract |

Purpose of the Job

- To contribute to inclusive green transformation of the farming households in Abim District through the promotion and adoption of regenerative agriculture practices especially cereal - legume rotations and agroforestry.

Responsibilities:

Project Planning

- a) In liaison with the Program Officer, develop detailed project activity quarterly work plans and budgets.
- b) Provide technical support to farmer-led enterprises in terms of leveraging their capacities to become more business oriented and profitable.

Project Implementation

- a) Provides training of extension service providers, farmers, traders and other value chain actors on business management and post-harvest practices.
- b) Strengthen value chain actors for continuous end-to-end market linkages to increase efficiency in input and output markets.
- c) Develop work plans for the farmer groups and other value chain actors engaged by the project.
- d) Provide capacity building of smallholder farmers to adopt climate resilient technologies and practices.
- e) Engage with Local Government officials to interface with cooperatives, rural producer organizations, farmer groups, traders, and processors to improve the policy environment.
- f) Establish business consortia and necessary linkages for input and output markets for soybean and sorghum in Abim district.
- g) Ensuring aggregation of produce and off-take by lead companies
- h) Establishment of technology demonstration and learning sites
- i) Provide capacity building for women and youth entrepreneurs to take up opportunities in project target value chains.

Project Monitoring, Evaluation and Learning:

- a) Collect project data monthly to input into the Monitoring, Evaluation and Learning (MEL) system.
- b) Implement MEL strategies and processes in collaboration with KaREMS project MEL Officer
- c) Ensure capturing of accurate baseline data and establish databases for tracking physical and financial performance of partnerships created.

- d) Prepare quarterly progress reports and documentation of success stories, lessons and disseminate them.
- e) Perform accurate data analysis and interpretation of results.

Finance and Administration:

- a) Comply with project financial controls, regulations, and operational guidelines.

Information and Communication:

- a) Manage and maintain strategic relationships with all stakeholders and partners.
- b) Support the Program Officer in preparation of timely reports on project activities; consolidate findings and prepare reports.
- c) Review data and information generated by the projects' activities and produce knowledge products with quantifiable indicators.
- d) Prepare documentation of best practices including writing/editing articles, press releases, lessons learnt and other learning materials.
- e) Disseminate materials developed.
- f) Ensure that value chain members are informed and can respond quickly when market conditions change.

Educational Qualifications and Experience Required

- a) A degree OR diploma in Agriculture, or Agricultural Economics, Agribusiness Management, or any relevant agricultural related field.
- b) A minimum of two (2) years of progressive experience implementing agricultural programs/projects or handling similar activities.
- c) Excellent report writing and presentation skills.
- d) Experience in capacity building for small holder farmers and other agricultural value chain actors.
- e) Ability to speak and write any of the local languages used in Abim District
- f) Willingness to live and work in Abim District for the entire project life.

Relationship / Interpersonal skills

- a) Ability to consult, seek advice, facilitate discussions, support others, solve conflicts and establish trust, credibility and respect among colleagues and partners and stakeholders.
- b) Ability to build mutually beneficial partnerships with value chain actors in consortia to enhance efficiency and profitability across the target value chains.
- c) Ability to establish linkages with public and private sector partners that adds to KT's network of partners.

How to Apply

If you are the right candidate, please send your application letter plus the following:

- ✓ An up-to-date CV, highlighting relevant skills and experience (presented in relation to each of the Responsibilities and each of the experience areas listed above).
- ✓ The names and contacts of three referees, and a daytime contact telephone number of each of them.
- ✓ Copies of Academic Certificate and Transcripts for O' level, A' level - where applicable, Under-Graduate and Post-Graduate qualifications
- ✓ The names and contacts of your immediate supervisor(s) in the current job and two of your immediate previous jobs.
- ✓ Your daytime contact telephone number; and
- ✓ A statement and proof of current remuneration package

Please submit your application documents electronically to recruitment@kilimotrust.org

Address all applications to The Human Resource & Administration Manager, Kilimo Trust.

Deadline for application: Thursday 27st July 2023

Only shortlisted candidates will be contacted